



MEGHAN CROPLEY

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I am a practicing solicitor, provisional psychologist, and international law and justice development practitioner. I have significant experience in designing, implementing, and evaluating programs. Working with the Australian Federal Police (AFP) and Department of Foreign Affairs and Trade (DFAT) has given me a thorough understanding of policing and law and justice development programs, mainly in the Asia Pacific region, as well as decision making at the highest levels of the Australian Government.

I pride myself on developing lasting relationships in complex, fragile and conflict-affected operating environments, drawing on individual experiences to inform public policy. I have extensive experience in qualitative and quantitative research methods, including interviewing vulnerable groups across varied cultures. This year I co-founded Lecroma Pty Ltd, an Australian-based boutique consultancy, focusing on three streams of effort: largescale renewable energy development and sustainability projects; regional development initiatives across rural Australia; international development and national security advisory services for Australian Government.

Professional Roles

Co-Founder & Co-CEO of Lecroma Pty Ltd - August 2022 to present.

- Leading engagement across a range of clients and sectors, with a focus on positive impact through facilitating effective design, evaluation and key stakeholder liaison. Technical development and quality assurance lead within Lecroma, helping clients focus efforts on their goals and intended outcomes to create value and deliver positive results.

Program Designer and Evaluator - AFP (2015- 2022).

- Leading role on design and evaluation processes, and facilitation of research activities.

Liaison Officer - DFAT (2017 - 2019).

- Developing and maintaining efficient and effective working relationships and communication systems between DFAT and Parliament House.

Solicitor - Darrer Muir Flieter Lawyers (2014).

- Providing a broad range of legal services facilitating the needs of small businesses.

Internships and Volunteering

- CANTEEN (2018-2021), The Ankali Project (2019-2021), Australian Lawyers for Human Rights Committee (2012-2016), The Australian Permanent Mission to the United Nations (2014), Native Title Services Victoria (2013), The Centre for Multicultural Youth (2010-2012), Inside Access Mental Health Legal Centre (2012) and The North Melbourne Legal Service (2011).

Skills	Education & Memberships
<p>Research & Assessment: Scoping & Feasibility Assessments; Strategic & Risk Assessments; Social Impact Assessments.</p> <p>Design & Governance: Policy & Strategy; Program & Organisational Design Development; Governance Systems; and Program Management Support.</p> <p>Monitoring & Evaluation: Performance Monitoring System Design; Managing Risk & Assessing Performance; Evaluations & Research Studies; Project Appraisal; and Quality Assurance.</p> <p>Communication & Engagement: Report Writing & Editing; Focused Research & Community Engagement; and Consensus Building Activities.</p>	<p>Master of Clinical Psychology, Charles Sturt University (present).</p> <p>Bachelor of Psychological Science (Honours), Central Queensland University (2020) - Thesis published.</p> <p>Graduate Diploma of Legal Practice, Australian National University (2014).</p> <p>Bachelor of Arts / Bachelor of Laws, Deakin University (2013).</p> <p>Australasian Evaluation Society member.</p> <p>A range of specialist short courses in policy; security & conflict; strategy & governance; international development; design; monitoring & evaluation; project management; and critical analysis.</p>



Recent Project Experience & Career Highlights

Note: below are unclassified, publicly known or identifiable projects only. Australian Government clients may request a briefing on other sensitive project work delivered in the national security space during my time in Australian Federal Government.

Led and supported the development and delivery of policy, design and evaluation processes for AFP law and justice programs in the Indo-Pacific region from 2015-2022. This included AFP efforts in: Tonga; Timor-Leste; Solomon Islands; Papua New Guinea; Vanuatu; Nauru; Samoa; Guam; Federated States of Micronesia (FSM); Marshall Islands; and select countries in Asia, South-East Asia, Europe, and the Americas. **Mixed methodology approaches** and **cross-cultural communication** competencies were at the core of this complex work. The AFP continues to maintain its credibility as a transparent and accountable security partner of choice through these efforts.

Led the **Evaluation of the Pacific Transnational Crime Network** in Guam, FSM and Marshall Islands. The program enables effective and efficient intelligence sharing across **Pacific Island Forum** countries, playing an important role in combatting transnational crime. This work included extensive consultations with the [Pacific Islands Chiefs of Police](#) and face-to-face consultations across the Pacific region. The evaluation informed a range of subsequent reforms and new initiatives in how the AFP and Australia engages in the Pacific.

Other evaluation projects included leading the **Mid-Term Review of the Timor-Leste Police Development Program**; the **Health Check of the Cyber Safety Pasifika Program**, and an **Evaluation of the Tonga Police Development Program**.

Supported the [Regional Assistance Mission to Solomon Islands](#) (RAMSI) drawdown strategy design (police development components), and the development of a program design for the final phase of RAMSI, including support for its implementation and governance arrangements. This led to my role in supporting subsequent development of the [Solomon Islands Police Development Program](#) (2017-21) which replaced RAMSI, including its policy development and governance arrangements.

Leading the delivery of social impact assessment and stakeholder engagement services for several largescale renewable energy development projects on behalf of [Someva Renewables](#) in Cooma (NSW), Hay (NSW), Bathurst (NSW), and Mt Isa (Queensland). This includes the successful delivery of social impact assessment scoping reports; community consultation, including with aboriginal and first nations groups; survey administration; local, state, and federal government engagements; and co-design approaches for developing benefits sharing frameworks and programs linked to these projects.

Facilitated and contributed to research activities, including, [The RAMSI Legacy of Policing in the Pacific Region](#), the AFP's conduct to the lead up to the **Martin Place Siege**, and the **AFP's Regional Pacific Police Development Program**.

Program managed the AFP International Command's **Pacific Police Development Program - Regional** which included overseeing the monitoring and reporting of four project groups across 15 Pacific Island countries. This program has since evolved to become the **Pacific Community of Law Enforcement Cooperation**, inclusive of international efforts to support the **Pacific Transnational Crime Network**.

Successfully managed the relationship between DFAT, and the Attorney General's Office, the Foreign Minister's Office and the Prime Minister's Office.

Represented the Australian Government in negotiations on humanitarian and development resolutions at the United Nations Headquarters in New York.

References: available on request.

