



GREG LEY

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After nearly a decade working in the Australian national security sector, I am a leader with experience in delivering strategy, designs, and evaluations for organisations in Australia and overseas. I pride myself as being an enabler, specialising in collaborative project delivery of initiatives being delivered in complex, fragile and conflict-affected operating environments. My work is underpinned by extensive experience in qualitative and quantitative research methods, including interviewing vulnerable groups across varied cultures.

I also draw on my rural upbringing across various agribusinesses, contributing to my ongoing family business interests (wine industry) and local community in Rutherglen (VIC). I currently sit on a range of Boards, including for 'Winemakers of Rutherglen' and the 'Carlyle Irrigators Cooperative'. This year I co-founded Lecroma Pty Ltd, a boutique consultancy, to balance my commitments across three streams: largescale renewable energy development and sustainability projects; regional development initiatives across rural Australia; international development and national security advisory services for Australian Government.

Professional Roles

Co-Founder & Co-CEO of Lecroma Pty Ltd - August 2022 to present.

- Leading stakeholder engagement across a range of clients, projects, and industry sectors. Focus is on positive impact through facilitating effective consultation, collaboration, and key stakeholder liaison. Business Partner Development lead within Lecroma, helping clients focus on their goals, internal operating systems, and intended organisational outcomes to create value and deliver results.

Director (acting) International Strategy, Design & Evaluation (SDE) - Australian Federal Police (AFP) - May-August 2022

- Leadership and management of 20+ staff delivering SDE and social impact assessment services supporting Australian Government national security initiatives across 30+ countries, focusing on the Indo-Pacific. Developing and maintaining effective working relationships across Australian and foreign national security agencies on foreign policy development, law enforcement, police diplomacy and counter-transnational crime.

Assistant Director (highest substantive rank achieved) International SDE - AFP - January 2013-August 2022.

- Leading the delivery of SDE projects throughout the Indo-Pacific region. Extensive international stakeholder engagement across varying social and cultural contexts. Development and management of complex research, operational planning, and performance monitoring systems.

Brand Ambassador and Operations Support - Stanton & Killeen Wines of Rutherglen - October 2011 to Present.

- Company strategy, staffing and other advisory support roles. Company advocacy at key events, forums, community and industry bodies. Operations support during key production periods (vintage).

Executive Board Member (Treasurer) - Winemakers of Rutherglen - January 2020 to present

- Represent the interests of WoR members and maintain effective governance. Developing partnerships, advocacy to government /non-government organisations. Advise on strategy, operational activities, and financial matters.

Core Skills & Competencies	Education & Memberships
<p>Research & Assessment: Scoping and Feasibility Assessments; Social Impact Assessment; Quantitative / Qualitative Research Methods; Strategic and Risk Assessments</p> <p>Design & Governance: Policy & Strategy; Program and Organisational Design Development; Governance Systems; and Program Management Support</p> <p>Monitoring & Evaluation: Performance Monitoring System Design; Managing Risk and Assessing Performance; Evaluations and Research Studies; Project Appraisal & Quality Assurance</p> <p>Communication & Engagement: Report Writing and Editing; Focused Research and Community Engagement; Consensus Building Activities</p> <p>Languages: Japanese (JLPT N3, 2007)</p>	<p>Postgraduate Certificate of Studies (Strategic Studies / National Security Policy), Australian National University (2019)</p> <p>Bachelor of Asia Pacific Security Analysis (minor in Economics) Australian National University (2011)</p> <p>Australasian Evaluation Society member</p> <p>Extensive range of specialist short courses in policy; security & conflict; strategy & governance; international development; design; monitoring & evaluation; complexity studies; and critical analysis.</p>



Recent Project Experience & Career Highlights

Note: below are unclassified, publicly known or identifiable projects only. Australian Government clients may request a briefing on other sensitive project work delivered in the national security space during my time in Australian Federal Government.

National Security and International Development Related

- **Leading** the development and delivery of policy, **design and/or evaluation** processes for Australian Federal Police (AFP) law & justice programs and international operations in the Indo-Pacific region from the years **2013-2022**. This includes AFP efforts in: Timor-Leste; Papua New Guinea; Solomon Islands; Vanuatu; Nauru; Samoa; Tonga; select countries in Southeast Asia and mainland Asia; and regionally through the AFP's Pacific Police Development Program. **Mixed methodology approaches** and extensive **cross-cultural communication competencies** were at the core of my ability to lead the successful ongoing engagement in this complex operating space. Further, I was awarded the AFP Assistant Commissioner's Certificate of Excellence for my role in assisting with the **Review of the AFP International Network** (2021-22). The AFP continues to maintain its credibility as a transparent and accountable security partner of choice through these efforts.
- **Australia's Foreign Policy White Paper 2017 (FPWP)** intra-governmental technical working group (2016-18). Led the drafting of input and advice within an Australian Federal Police and whole of Australian Government (WoAG) technical working group to shape and settle Australia's FPWP. This included ongoing engagement to shape the subsequent implementation (new policy proposals) and monitoring arrangements.
- **Regional Assistance Mission to Solomon Islands (RAMSI)** drawdown strategy design (police development components), and subsequent initial implementation phase (2015-17). Assistance with the development of a program design for the final phase of RAMSI, including support for its implementation and governance arrangements. This led to my role in supporting subsequent development of the **Solomon Islands Police Development Program** (2017-21) which replaced RAMSI, including its policy development and governance arrangements. Further, I was the AFP policy advisor lead on the WoAG taskforce that developed the **Bilateral Security Treaty between the Governments of Australia and Solomon Islands** (2017).
- **Evaluation** of the AFP International Deployment Group's (IDG) **Pacific Police Development Program - Regional** (2014-15). Supported the conduct of the multi-country complex evaluation process of this AFP flagship program which provides security, law, and justice sector support to Pacific Island Forum countries. This work included extensive consultations with the **Pacific Islands Chiefs of Police** representatives and face-to-face consultations across the Pacific region. The evaluation informed a range of subsequent reforms and new initiatives in how the AFP and Australia engages in the Pacific.
- **Strategy** development work: I supported the development and delivery of as an employee within Australian Federal Government included: the AFP's International Engagement Strategy 2020 (and 2025 revised edition); Pacific Step Up (2018-2022); and support for the re-design and implementation of the AFP's revised International Gender Strategy (2018-24). An extensive range of other projects are not publicly disclosed.
- **Mekong-Australia Program on Transnational Crime** (MAP-TNC): assistance with both the initial concept design and subsequent program design process (2017-19), followed by program implementation support by coordinating AFP engagement and input with the Department of Foreign Affairs and Trade (DFAT) and WoAG national security partners.

Renewables, Sustainability, Agribusiness and Community Related

- Continued efforts with **Winemakers of Rutherglen** as their Executive Board Member (Treasurer). WoR is a cooperative of 18 wineries in Rutherglen (VIC) that has been operating since 1975. I assisted with the development and launch of our first **Strategic Plan** (2020-25), including governance and financial management reforms. Further, I worked with a dedicated team to steer the organisation through the height of COVID-19 pandemic impacts on the local business community, ensuring ongoing business viability and performance. The organisation continues to thrive and grow as we exit the most severe impacts of COVID.
- Leading the delivery of social impact assessment and stakeholder engagement services for several largescale renewable energy development projects on behalf of **Someva Renewables** in Cooma (NSW), Hay (NSW), Bathurst (NSW), and Mt Isa (Queensland). This includes the successful delivery of social impact assessment scoping reports; community consultation, including with aboriginal and first nations groups; survey administration; local, state, and federal government engagements; and co-design approaches for developing benefits sharing frameworks and programs linked to these projects.
- Successful support to **Stanton & Killeen Wines** to achieve their **Sustainable Winegrowing Australia (SWA)** certification in November 2022. This included the design of on-site management programs for their biosecurity; nutrients; water; biodiversity; waste; air quality; and risk and incident responses. Lecroma are now actively supporting two other wineries through their SWA certification in 2023 (Chambers Rosewood Wines; Anderson Wines).
- Ongoing support to the management and operation of **Stanton & Killeen Wines of Rutherglen** (VIC), including as the **Director** of 'Killeen Family Enterprises', which is owned and operated by my wife (the 7th family generation to run the company since 1875). The hyper competitive domestic and international operating environment continues to grow in complexity with key issues including climate change, labour shortages, rising cost of doing business and supply chain disruptions. We continue to adapt to the challenging circumstances and plan for future succession and company survival.

References: available on request.

